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Doncaster LMC January 2020 Update



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**Local Medical Committee Team**

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**Information and Website Updates**

## **Looking for advice? LMC Website Updates**

Many of the questions asked by practices to Doncaster LMC have already been asked before and the answers can often be found on our website. We have integrated a Google Search function on our homepage so you can search our archive of monthly updates. If you have a query, try searching our website first – it will save you time.

**Important GDPR Update**

**The General Data Protection Regulation (GDPR)** become enforceable on the 1st May 2018.  Amongst many of the legal requirements was a need for Practices to have a Data Protection Officer, or DPO.  Doncaster LMC underwent training and took on this responsibility to ensure that each Practice in Doncaster was legally compliant with this aspect of the regulation from 1st May 2018.  This was a free service available to our member Practices and it was widely taken up.

**The responsibility for provision of the DPO function to General Practice became the responsibility of CCGs from the 1st April 2019.**

**Subsequently, NHS Doncaster CCG have commissioned the DPO function from 1st January 2020 from Primary Care Development Centre (**[**https://www.pcdc.org.uk/**](https://www.pcdc.org.uk/)**).**

**As Doncaster LMC are now no longer required to act in the role of DPO our formal delivery of this service has now ended.**

As always, we remain available to provide help and support.

**GMS Contract update 2020**

Dr Eggitt attended the GPC meeting on behalf of Barnsley, Doncaster, Rotherham and Sheffield on Thursday 16th January.

His speech to the committee on the proposed contract for 2020 was as follows -

In my opinion what you presented today is a negotiation agenda and not a concluded negotiation and therefore should NOT be voted on.

I can see increased work with no realistic solution on how we can deliver it.

If the workload from the final specifications turn out to be as onerous as in previous years, we will need to reduce core work to fulfil PCN work.

The negotiation agenda that you have presented today is too extensive and far too disruptive to our day jobs.

The profit you talk about is blood money on the back of our colleagues whose physical and mental health are damaged by the unrealistic work imposed on us by these sorts of contracts.

However, there are a number of great discussion topics in your agenda with potential for positive change.

I would like the executive to tease out the good points, break it down to a bare minimum, and go back to NHSE.

I will not be supporting this, but I will be supporting a special conference.

The contract proposed by the Executive team was subsequently rejected by the committee.  (11% for :  79% against)

Consequently, the committee voted in favour of a special conference of LMCs to consider the outcome of the contract negotiations and what action the profession should take.

**Additional Roles Reimbursement Scheme (ARRS) Update**

The General Practitioners Committee (GPC) has been encouraging practices to transfer Clinical Pharmacists from previous schemes to the new Primary Care Network (PCN) ARRS, as this will be to the benefit of the practices and their PCN in the long term. As there are some practices yet to take the necessary action, the GPC has requested that the deadline to make this change is extended, and it has been agreed with NHS England that this will be extended to 31 March 2020.

This extension to the deadline,= and the information about funding for covering management fees for subcontracts for Social Prescriber Link Workers has been included in the latest update to the ARRS guidance, and can be found at para 2.3.6 page 9 and 2.3.1 page 5 respectively:

<https://www.england.nhs.uk/publication/network-contract-directed-enhanced-service-additional-roles-reimbursement-scheme-guidance/>

**Annual Seasonal Flu Vaccination Programme and Reimbursement Guidance for 2020/21**

NHS England & NHS Improvement have published a letter based on the recommendations by the Joint Committee on Vaccination and Immunisation (JCVI), which sets out the vaccines that should be offered to eligible people and the reimbursement for 2020/21. This was recently circulated to all practices by NHS England & NHS Improvement – North East & Yorkshire. Further copies can be accessed via:

https://www.england.nhs.uk/wp-content/uploads/2019/12/NHS-England-JCVI-advce-and-NHS-reimbursement-flu-vaccine-2020-21.pdf

**Closure of Report Illicit Drug Reactions (RIDR)**

Public Health England (PHE) working in collaboration with the Medicines and Healthcare products Regulatory Agency (MHRA) has been piloting a national system for reporting the unexpected or severe adverse effects of illicit drugs since March 2017.  PHE has decided not to continue the Reporting Illicit Drug Reactions (RIDR) pilot beyond the end of 2019/20.  The RIDR site no longer accepts reports and will close completely on the **28th February 2020.**It will then be archived under the UK Government Web Archive by the [National Archives](https://www.nationalarchives.gov.uk/).

For further information please see the [RIDR website](https://report-illicit-drug-reaction.phe.gov.uk/about-ridr/) for their statement.

**Practice guidance: offering 25% of appointments online**

This practice guide,<https://www.england.nhs.uk/publication/practice-guidance-offering-25-of-appointments-online/> is designed to be read within five minutes, it contains helpful hints, tips and case study experiences to support general practices to make sure that at least 25% of their appointments are available to book online. Covering a full list of the types of appointments to include, important things to consider and configuration hints and tips.

**Salaried GPs Handbook**

The British Medical Association (BMA) Salaried GPs Handbook has recently been updated. The handbook:

* Explains the legal entitlements of Salaried GPs as employees and helps to ensure that Salaried GPs are aware of their statutory and contractual rights.
* Helps to prevent GP employers contravening the law unwittingly by explaining the statutory entitlements that a GP employer must provide to its Salaried GPs in order not to fall foul of the law.
* Explains the national and local representation of Salaried GPs, how to become a Salaried GP and the work involved.
* Helps to ensure that all Salaried GP members receive appropriate employment terms and conditions.
* Provides a comprehensive overview of the employment contracts available to Salaried GPs and the effect of the various provisions of the model salaried GP contract.
* Provides guidance on negotiating improvements to salary and other contractual provisions.

The updated handbook is available to BMA members via the link below.

https://www.bma.org.uk/-/media/files/pdfs/employment%20advice/contracts/salaried%20gp%20handbook%202017/bma-salaried-gp-handbook-2019-dec-v2.pdf

**PCSE Online - Performer List**

The new PCSE online service for submitting Performers List applications and changes is now live and replaces the old paper forms:

https://pcsengland.co.uk/cv/4a7252337d82082371c486a57d414e575d6a3940

Every doctor on the Performers List should have received an email requesting that they set up their own PCSE online account. This will enable GPs to check their details are correct and provide access to the new online system to make changes. Given the inaccuracies that have previously been highlighted it may be worthwhile logging on to check your details.

Also a letter detailing how to register the practice for PCSE online should be sent to each practice’s Care Quality Commission (CQC) manager. It is vital that practices register for the system to work effectively. Historically there have been significant problems arising as a result of delays in Performers List information being kept up-to-date, particularly affecting appropriate pension deductions and prescribing numbers.

**Regulations require that a performer informs NHS England of change of status and details.** Changes to contractual status also require notification by the GP and confirmation from the practice, and finally contract changes by NHS England**, so both practices and individual doctors should sign up to PCSE online.**

The General Practitioners Committee (GPC) is in regular contact with PCSE and, therefore, in issues with the new system can be brought to the GPC’s attention via info.gpc@bma.org.uk.

**GP Pension Bulletin**

A special edition of the PCSE GP Bulletin had been published which covers:

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| * Annual end of year pension administration;
 | * Available support for pension administration;
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| * New December Annual Benefit Statement (ABS) available;
 | * What happens if I can’t see my December ABS?
 |

The bulletin can be accessed via: https://pcsengland.co.uk/rv/ff0056ff7e529d2eba84b7dc0145baa8337db027

There is also more information available at https://www.nhsbsa.nhs.uk/employee-section

**Online consultations toolkit**

NHS England has published a toolkit to inform staff in practices and commissioning organisations who are implementing online consultation systems. There is a [shortened version](https://www.england.nhs.uk/wp-content/uploads/2019/09/online-consultations-summary-tocolkit-for-practices-dec-2019.pdf) aimed at GPs and other practice staff, as well as a [full version of the toolkit](https://www.england.nhs.uk/wp-content/uploads/2019/09/using-online-consultations-in-primary-care-implementation-toolkit-v2-1.pdf) for those who are leading these projects.

**Final Pay control Regulations for Pensions**

The final pay control regulations were introduced from 1 April 2014 to protect the pension scheme from the costs that arise where an employer awards an exceptionally high pay rise to a member of the 1995 section of the NHS Pension Scheme, to achieve an inflated pension benefit: https://www.nhsbsa.nhs.uk/final-pay-controls

Under the 1995 Section of the NHS Pension Scheme, a scheme member’s pension is calculated using their highest salary in their final 3 years of pensionable service. As a consequence, a member who has a significant pay increase in their final 3 years will receive a substantially larger pension than they would have received without the pay increase. Practice partnerships, as employers, can receive final pay control charges if they award a pay increase to their staff that exceeds the allowable amount.

Since the introduction of the regulations, a number of exemptions have been introduced to stop employers receiving a final pay control charge for awarding significant pay increases for genuine reasons. These recent exemptions include:

* pay increases that are necessary to comply with the national minimum wage and living wage;
* nationally agreed annual pay awards for Agenda for Change employees.

The British Medical Association (BMA) has been working with other trade unions, NHS Employers and Department of Health and Social Care to ease these regulations and allow for a far less strict interpretation of the regulations. As a result, the BMA hopes to see developments in the near future that will increase the allowable amount, add further exemptions to the final pay control regulations, allow more discretion in the regulations and restricting the payment of charges to being pursued above a certain minimum level. Practices should discuss those issues with their accountants. Please note that this does not relate to GP partners but to final salary scheme doctors.

## **LMC Buying Group Update**

Please see the new [approved supplier list](https://lmcbuyinggroups.us11.list-manage.com/track/click?u=ae8a08663d8d6e1465569f620&id=c833b05408&e=b100d60183)available to all practices, you just need to register.

**Recruitment**
The LMC Buying Group recruitment advertising platform has hosted 160 GP practice vacancies since launching last year and has provided greater exposure for adverts. THIS IS A FREE SERVICE and if you would like to use them when you are next recruiting clinical and non-clinical roles. You will need to upload a form, practices must login to their website, and upload the advert on their [recruitment](https://lmcbuyinggroups.us11.list-manage.com/track/click?u=ae8a08663d8d6e1465569f620&id=bfbd2717d2&e=b100d60183) page.

**Job Vacancies**

**Our monthly update is sent to all LMCS in the SY area.**

**We are happy to advertise any of your vacancies**

**For full details of these vacancies please see the separate attachment in our email**

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| Vacancy | Practice | Closing Date |
| Advanced Nurse Practitioner | **Edlington Practce** | **N/A** |
| Partner / Salaried GP | **The New Surgery** | **N/A** |
| Salaried GP | **AMP Group Practices** | **N/A** |
| Salaried GP | **West End Clinic** | **N/A** |
| Salaried GP | **White House Farm** | **N/A** |
| Partner/Salaried GP | **St Vincents Practice** | **N/A** |
| Advanced Nurse Practitioner/ Nurse | **The Ransome Practice** | **N/A** |
| Salaried GP | **The Mount Group Practice** | **N/A** |
| Advanced Nurse Practitioner | **The Mount Group Practice** | **N/A** |
| GP | **HM Prison & Ministry of Defence** | **N/A** |
| GP | **Lantum/GP Hubs** | **N/A** |
| Salaried GP | **Great North Medical Group** | **N/A** |
| Salaried GP |  **Tickhill & Colliery Medical Practice** | **N/A** |
| First Contact Practitioner | **The Nayar Practice** |  |
| ANP  | **Saint Vincent’s Practice** | **N/A** |

**Monthly Update**

**MONTHLY REMINDER TO ALL GPS THAT THE LMC OFFICERS ARE WILLING AND ABLE TO PROVIDE ADVICE AND SUPPORT (TOGETHER WITH REPRESENTATION, IF REQUIRED), TO ANY GP WHO MAY BE THE SUBJECT OF A COMPLAINT**

**Concerned about a colleague?**

NHS General Practice is under unprecedented pressure.  As such, we are all at risk of work related stress, burn out and depression.

Often, the symptoms of these are insidious and can be more obvious to those around us than to ourselves.

So, if you have concerns about a colleague and feel that they need our support, we’d like to hear from you.

Doncaster LMC has launched a confidential web based reporting tool where you can share your concerns about a colleague at risk of burnout and ask for our support.

[**http://www.doncasterlmc.co.uk/coleaguefbk.html**](http://www.doncasterlmc.co.uk/coleaguefbk.html)

This tool is designed to be supportive so that those identified can be helped by Doncaster LMC, signposted on to support services or be personally assisted through difficult times by officers of the committee.

We stress that the online tool must not be used for reporting safety concerns regarding a colleague’s clinical practice. Read more about the tool at:-

[**http://www.pulsetoday.co.uk/your-practice/battling-burnout/gps-given-chance-to-anonymously-raise-concerns-about-colleagues-burnout/20010472.article**](http://www.pulsetoday.co.uk/your-practice/battling-burnout/gps-given-chance-to-anonymously-raise-concerns-about-colleagues-burnout/20010472.article)

***All GPs on Doncaster Performers List (including medical students) are welcome to attend any LMC meeting as an observer. Please let the office know if you plan to attend.***

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| **Next LMC Meeting** |
| **When?** | **Monday February 3rd** |
| **Time?** | **7:00pm** |
| **Venue**? | **Doncaster Golf Club****DN4 7NY** |