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Doncaster LMC October Update



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**Local Medical Committee Team**

**Oakwood Surgery, Masham Road, Cantley, Doncaster DN4 6BU**

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**Diane Goddard - Practice Manager Consultant to Doncaster LMC**

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**Information and Website Updates**

**Looking for advice? LMC Website Updates**

**Many of the questions asked by practices to Doncaster LMC have already been asked before, and the answers can often be found on our website.**

**We have integrated a Google Search function on our homepage so you can even search our archive of monthly updates. If you have a query, try searching our website first – it might save you time.**

**General Data Protection Regulation**

Doncaster LMC has been working hard over the last year to understand the requirements of the General Data Protection Regulation (GDPR) this came into force on the 25th May this year.  The GDPR is a European law that will apply to anyone who wishes to provide services to European citizens.  Aspects of the GDPR and however left to local determination, meaning that some countries have had to create country specific additions or amendments to the law.  This is one of the reasons that the regulation is taking so long to understand and implement by all organisations.

To help you to fulfil your requirements under the regulation we have created and sourced are large number of template documents that you will need.  These are available on our website at <http://www.doncasterlmc.co.uk/gdpr/.html>

NHS specific GDPR guidance has been published by NHS Digital and four PDFs are now available with clearer reference to application for Health and Social Care. Please find the link below to the NHS Digital PDFs:-

<https://digital.nhs.uk/information-governance-alliance/General-Data-Protection-Regulation-guidance>

The BMA has produced guidance for GP practices re Data Controllers

<https://www.bma.org.uk/advice/employment/ethics/confidentiality-and-health-records/gps-as-data-controllers>

A hub page for GDPR information has now been launched on the BMA website. This provides information on the regulation and hosts a suite of resources and blogs to help guide members. This page will be updated regularly as new guidance is published and more GP focussed information and resources will be added to this page soon.

Paul Cundy, GPC IT policy lead, has developed personal blogs. They can be accessed [here](file:///C:\Users\emis2000\AppData\Local\Microsoft\Windows\Temporary%20Internet%20Files\Content.IE5\669IH9Z7\here). <https://www.dropbox.com/sh/h22kak6pxlt8ily/AAB4gAuHKib_MZ44Xi3AbAf4a?dl=0>

**ENT FOR GENERAL PRACTITIONERS / GP TRAINEES**

**NURSE PRACTITIONERS**

**Venue: Newcastle Surgical Training Centre**

**Newcastle upon Tyne NHS Foundation Trust**

**Date: 29 March 2019**

**COURSE OVERVIEW**

This one-day practical skills training course is aimed at general practitioners, GP Trainees and Nurse Practitioners with an interest in ENT.

The course aims to reinforce the basic concepts and techniques in ENT, train candidates efficient ENT examination and to inform GP`s of regional treatment and protocols for common ENT conditions

The practical aspect of the course will refresh clinical skills in assessment and examination.

COURSE INCLUDES

* Management of common ear conditions
* Glue ear, middle ear infections and Otitis External
* ENT emergencies – learn when to refer for a range of problems including airway problem, facial nerve palsy and tonsillitis
* Epistaxis
* Hoarseness and lump in neck
* 2 week wait policy
* Dizziness
* Paediatric Update (tonsillitis, Congenital head and neck lumps, sleep apnoea)
* ENT instruments

Audience: GP, GP Trainee, GP Trainer, GP Educator, Practice Nurse.

Full details and registration information at Website: [www.nstcsurg.org](http://www.nstcsurg.org/)

Or contact

Louise Sore

Newcastle Surgical Training Centre

Freeman Hospital, Newcastle upon Tyne

Tel: (44) 191 213 8589

Email: louise.sore@nuth.nhs.uk

**GP career support pack**

NHS England and GP professional bodies have developed a career support pack for GPs, as part of efforts to stop GPs leaving the profession early. This document sets out the various types of support available to general practitioners at all stages of their career, whether in their first five years, mid-career, nearing retirement or after taking a career break.

[**https://www.england.nhs.uk/publication/gp-career-support-pack/**](https://www.england.nhs.uk/publication/gp-career-support-pack/)

**Speciality Training Application Dates**

Ahead of the opening of applications for specialty training on 7-29 November, Health Education England (HEE) has launched a *One career Endless opportunities Choose GP* [Facebook page](https://www.facebook.com/ChooseGP) to keep up to date with news and views.

There is more information on the [GP National Recruitment Office](https://gprecruitment.hee.nhs.uk/choose-gp/) website. If you would like the opportunity to work flexibly, pursue a portfolio career or develop specialist or clinical interests within general practice, HEE has a large number of registered GP trainees and trainers, newly qualified and experienced GPs who are waiting to help you with local or general enquiries.

Email [gprecruitment@hee.nhs.uk](mailto:gprecruitment@hee.nhs.uk) for further information.

**GP retention scheme**

As of June 2018, around 295 GPs across England had joined the [GP Retention scheme](http://www.bma.org.uk/advice/employment/gp-practices/general-practice-forward-view/workforce/retained-doctor-scheme) to give them the flexible working options they need to enable them to remain in practice. From having time to care for your family, wanting to reduce your hours as you approach retirement or to receive educational and development support after a period of absence, all GPs who are considering leaving General Practice and their employers should seriously consider applying to their CCG and joining this scheme. Watch a new [video](http://www.bma.org.uk/advice/employment/gp-practices/general-practice-forward-view/workforce/retained-doctor-scheme) interview with two GPs explaining how the scheme has helped them to continue practising.

**Supplies of Hepatitis B vaccine has improved**

The supply situation for hepatitis B vaccines has improved and customers should be able to order as per historical demand.

Although MSD have constrained supplies of the vaccines, GSK have very good supplies available. However, GSK have been underselling significantly over the last few months and GPs are one customer type who are ordering much less than expected - considering their historical demand and need for a catch up for those who missed out on vaccination during the supply issues.

The Department of Health and Social Care have asked that we remind practices that they should now be able to access good supplies of the hepatitis B vaccines.

**CQC Mythbusters and tips**

Prof Nigel Sparrow OBE is CQC's Senior National GP Advisor. He clears up some common myths about CQC’s inspections of GP and out-of-hours services and shares agreed guidance to best practice. You can find his updated mythbusters and tips for [**general practice**](http://links.govdelivery.com/track?type=click&enid=ZWFzPTEmbXNpZD0mYXVpZD0mbWFpbGluZ2lkPTIwMTgxMDA3Ljk1ODk0ODUxJm1lc3NhZ2VpZD1NREItUFJELUJVTC0yMDE4MTAwNy45NTg5NDg1MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE3MzEzMDY0JmVtYWlsaWQ9b2ZmaWNlQGRvbmNhc3RlcmxtYy5jby51ayZ1c2VyaWQ9b2ZmaWNlQGRvbmNhc3RlcmxtYy5jby51ayZ0YXJnZXRpZD0mZmw9Jm12aWQ9JmV4dHJhPSYmJg==&&&110&&&https://www.cqc.org.uk/guidance-providers/gps/nigels-surgery-full-list-tips-mythbusters-latest-update) by following this link.

**State-backed Indemnity Scheme**

The General Practitioners Committee (GPC) has had further meetings with NHS England and the Department of Health and Social Care about their plans for a state backed indemnity scheme, which is still planned for April 2019.

The GPC’s medical indemnity guidance has been updated to give some more information about the scheme and how it will impact on GPs:

<https://www.bma.org.uk/advice/employment/gp-practices/gps-and-staff/medical-indemnity-for-gps?utm_source=The%20British%20Medical%20Association&utm_medium=email&utm_campaign=9840248_NEW16A1%20SESSIONAL%20GP%20ENEWSLETTER%20130918&utm_content=Medical%20indemnity%20CTA&dm_t=0,0,0,0,0>.

**Outstanding models of district nursing – Short Survey**

Dr Agnes Fanning, District Nurse and Queen’s Nurse, has been commissioned by the Royal College of Nursing (RCN) and the Queen’s Nursing Institute (QNI) to look at evidence-based models of outstanding district nursing that meet the needs of patients, families and carers and incorporate integration with the wider health and social care system.

Dr Fanning is looking for survey contributions to assist her with essential data required for her final report. The views and comments of GPs are crucial and you could support this important piece of work by completing their **short online** [**survey**](https://www.surveymonkey.co.uk/r/QFGGRXR)**.**

The GPC Education, Training and Workforce Policy Group has made General Practice and community nursing one of its key policy areas over the last three years and is supporting the work of the QNI and the RCN in improving nurse retention and recruitment as much as possible.

**Locum Reimbursement for Phased Return to Work**

GPC England has been made aware that a number of local commissioners have refused locum reimbursement following GP partners returning to work from sickness absence on reduced hours (phased return). GPC challenged these decisions with NHS England nationally, as they believe this represented a clear breach of the GMS Statement of Financial Entitlements.

This intervention has resulted in NHS England conceding GPC’s position that ***when GP partners return from sick leave on phased return certified by Med3, the SFE mandates that practice must be reimbursed the cost of their cover in exactly the same way as if the partner was still completely off sick***.

Furthermore, whilst there are some circumstances where a practice may not automatically be entitled to locum reimbursement when a salaried GP is on phased return from sick leave, NHS England nationally has made it clear to all local commissioners that, to avoid discrimination, ***salaried GPs’ absence during phased return will also be reimbursed on a discretionary basis.***

NHS England has now released some [**FAQs**](http://www.nhsemployers.org/-/media/Employers/Documents/Primary-care-contracts/GMS/Locum-reimbursement-phased-return-to-work-FAQs.pdf) to clarify to both practices and CCGs.

**LMC Buying Group: Member Rates**

Members of the LMC Buying Group can access discounts with any of the suppliers on the list which can be found on the LMC website. To access these discounts, you can either login to the Buying Group website and request a quote or if you contact the supplier directly, you need to make sure you mention your practice is a member of the LMC Buying Group or state the discount code from the suppliers page of the Buying Group website.

If you were using an approved supplier before you became a Buying Group member or have been using a supplier for a long time and aren’t sure whether you are receiving the correct rates, you can email the Buying Group to check:[**info@lmcbuyinggroups.co.uk**](mailto:info@lmcbuyinggroups.co.uk)**.**

It is extremely important that you check as recently one member has been paying £1400 a year more because they didn’t do this and there was an error in the submitted postcode, so it wasn’t picked up by the supplier until recently

**LMC Buying Group – advertising your vacancy**

Recruitment is often an expensive and time-consuming business, so the LMC Buying Group has created an eye-catching, easy to use recruitment page where any registered member practice can post any vacancy (clinical and non-clinical roles) for free. Any new job posting is highlighted at least once across all of the social media platforms (Twitter, Facebook and LinkedIn).

A ‘Featured Job’ option has also been introduced for those practices that want to draw more attention to their advert. The featured job will appear at the top of the Jobs page in a bright colour, be highlighted on social media channels each week and Google AdWords will be used to drive more traffic to the advert for a month. This service costs £50+VAT. An invoice will be generated once the advert has been posted online.

To place an advert, visit the Jobs page: <https://lmcbuyinggroups.co.uk/job-vacancies/gp-practice/uk> and login for further information.

If you have not registered to use the LMC Buying Group, or have not re-registered since the Buying Group requested re-registration in line with GDPR requirements, the form can be accessed via <https://www.lmcbuyinggroups.co.uk/members.hwa>

**CCG Chair Appointment**

It is almost time to re-elect the Chair of NHS Doncaster CCG.

This year, the process is slightly different and as such will start earlier than in previous years. The notable change is that NHS England have mandated a formal interview for prospective Chair candidates as part of the assessment process.

There is a particular emphasis on ensuring that potential Chairs have:

* A focus on improving patient experience and health outcomes.
* Strong relationships with member practices, with local communities, with local government, other CCGs and local providers.
* The ability to effect change through working with others and by communicating effectively.
* Strong interpersonal skills and self-awareness.
* A collaborative approach to working in complex environments and across organisational boundaries.
* The overall knowledge and skill set for the role, including experience of commissioning services.

The assessment panel will include two external representatives, one of which will be from NHS England.

Application packs will be distributed from the 5th November 2018 with a closing date of 19th November 2018 at 12 noon.

The criteria is taken from national guidance which can be found at [https://www.england.nhs.uk/wp-content/uploads/2016/09/ccg-members-roles.pdf](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.england.nhs.uk%2Fwp-content%2Fuploads%2F2016%2F09%2Fccg-members-roles.pdf&data=02%7C01%7C%7C2aaab4ff46ca46137aa708d62f49c0cc%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C636748391678574644&sdata=syW7L0sY7PgLq6tAJxEZwmWkDBqiwzM%2BoAZbylLZQf4%3D&reserved=0)

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**Celebrating General Practice**

The annual South Yorkshire and North Trent RCGP Celebrating General Practice event will be held on Saturday the 10th November from 7pm onwards at the Holiday Inn, Sheffield, S4 7YE.

The event is free for RCGP members and is open to all GPs and associated team members.

<https://rcgpportal.force.com/s/lt-event?sfdcIFrameOrigin=null&site=a0d0Y00000AeOP6QAN&id=a1U0Y00000DfTZwUAN>

**Job Vacancies**

**Our monthly update is sent to all LMCS in the SY area.**

**We are happy to advertise any of your vacancies**

**For full details of these vacancies please see the separate attachment in our email**

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| Vacancy | Practice | Closing Date |
| Partner / Salaried GP | **Dunsville Medical Centre** | **N/A** |
| Partner / Salaried GP | **The New Surgery** | **N/A** |
| Partner/Salaried GP | **St John's Group Practice** | **N/A** |
| Salaried GP | **West End Clinic** | **N/A** |
| Salaried GP | **White House Farm** | **N/A** |
| Partner / Salaried GP | **Field Road Surgery** | **N/A** |
| Partner/Salaried GP | **St Vincents Practice** | **N/A** |
| Advanced Nurse Practitioner | **The Ransome Practice** | **N/A** |
| Minor illness/Triage Nurse | **The Mount Group Practice** | **N/A** |
| Salaried GP | **The Mount Group Practice** | **N/A** |
| Partner/Salaried GP | **The Mayflower Medical Practice** | **26th October** |
| Salaried GP | **Great North Medical Practice** | **N/A** |

**Monthly Update**

**MONTHLY REMINDER TO ALL GPS THAT THE LMC OFFICERS ARE WILLING AND ABLE TO PROVIDE ADVICE AND SUPPORT (TOGETHER WITH REPRESENTATION, IF REQUIRED), TO ANY GP WHO MAY BE THE SUBJECT OF A COMPLAINT**

**Concerned about a colleague?**

NHS General Practice is under unprecedented pressure.  As such, we are all at risk of work related stress, burn out and depression.

Often, the symptoms of these are insidious and can be more obvious to those around us than to ourselves.

So, if you have concerns about a colleague and feel that they need our support, we’d like to hear from you.

Doncaster LMC has launched a confidential web based reporting tool where you can share your concerns about a colleague at risk of burnout and ask for our support.

[**http://www.doncasterlmc.co.uk/coleaguefbk.html**](http://www.doncasterlmc.co.uk/coleaguefbk.html)

This tool is designed to be supportive so that those identified can be helped by Doncaster LMC, signposted on to support services or be personally assisted through difficult times by officers of the committee.

We stress that the online tool must not be used for reporting safety concerns regarding a colleague’s clinical practice. Read more about the tool at:-

[**http://www.pulsetoday.co.uk/your-practice/battling-burnout/gps-given-chance-to-anonymously-raise-concerns-about-colleagues-burnout/20010472.article**](http://www.pulsetoday.co.uk/your-practice/battling-burnout/gps-given-chance-to-anonymously-raise-concerns-about-colleagues-burnout/20010472.article)

***All GPs on Doncaster Performers List (including medical students) are welcome to attend any LMC meeting as an observer. Please let the office know if you plan to attend.***

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| **Next LMC Meeting** | |
| **When?** | **Monday 12th November** |
| **Time?** | **7:00pm** |
| **Venue**? | **Doncaster Golf Club**  **DN4 7NY** |

